

OVERCOMING LANGUAGE BARRIERS IN THE WORKPLACE

Many refugees cannot find employment due to fear of language barriers in the workplace

What can PRIDE do to help?



As an employer, what can you do?

- Help refugees find agencies that offer English-language training
- Offer employment training to refugees in their preferred language for easy transition

- Use simple phrases
- Hire a translator or interpreter
- Promote respect in the workplace
- Give explanations calmly and slowly

EMPLOYERS SHOULD HIRE REFUGEES BECAUSE THEY MAKE GREAT EMPLOYEES:

- Refugees work hard and like to learn
- They come from all types of different backgrounds and bring new skills to the table
- They are grateful for opportunities and always put in the effort
- They're also known to be more loyal to their employers

Find out about the PRIDE initiative and what we do to help refugees find employment:

<https://pride.ahslabs.uic.edu/>

<https://pdfs.semanticscholar.org/fa49/f760f343698671ff54058f6a12750b9d355f.pdf>

Contact: Rooshey Hasnain, Ed.D.
Email: roosheyh@uic.edu



Partners of Refugees in Illinois Disability Employment