

5 Reasons To Hire People with Disabilities!

1



People With Disabilities Have a Higher Job Retention Rate

Studies show disabled people, Veterans, and people with vision loss take less absent days and are more likely to stay on the job than non-disabled workers.

3



One of the Largest Untapped Talent Groups

There are 56 million people in the U.S. with disabilities and 84% of them are unemployed - making them the largest minority group in the nation.

5

Commitment to Social Responsibility



Inclusive teams outperform their peers by 80% while also setting a positive example for nationwide workplaces. Company leaders can practice inclusivity to actively model the important values that matter to their customers.

2



Tax Credits & Other Incentives

To help employers capitalize on the value and talent that people with disabilities offer, the federal government offers multiple types of business tax credits. Eligible companies can receive certain deductions when they hire and accommodate workers with disabilities. Read more about tax credits and eligibility here.

4



Gain A Competitive Advantage

A 2018 study published in the journal of Occupational Rehabilitation found that hiring people with disabilities improves customer loyalty and satisfaction, innovation, productivity, work ethic, and widens the reach of the business for a diverse consumer base.